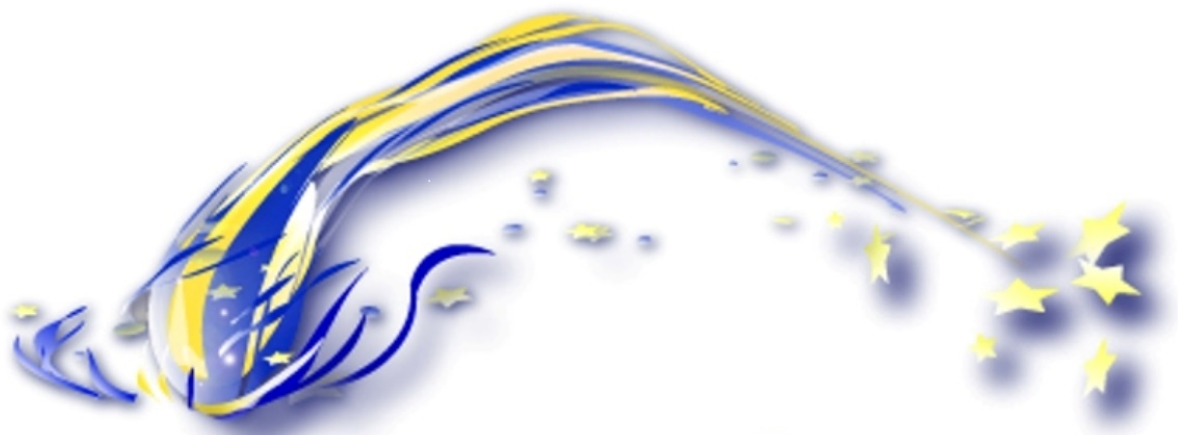


# Fatima Schools

2016-2021

## Comprehensive School Improvement Plan



*Fatima Comets*

"A Tradition of Excellence"

# **District Mission Statement**

The mission of the Osage County R-III School District, in partnership with parents and the community is to provide all students the opportunity to reach their learning potential in a safe and positive environment and to prepare them to achieve their lifelong goals as responsible citizens.

## **Belief Statements**

**We believe:**

- 1) Effective schools challenge students to maximize and reach their potential.**
  
- 2) Students learn best in a safe and positive environment.**
  
- 3) A strong partnership among the community, parents, Students, and school staff is essential for student success.**
  
- 4) High expectations are important for student learning and achievement.**

- 5) Parents and teachers are responsible for providing instruction, guidance, and motivation.**
  
- 6) Communication is an essential element of a successful high performing school district.**
  
- 7) A quality staff leads to student success.**
  
- 8) Students learn at different rates and through different modalities.**

## **District Strengths**

- **Highly qualified staff**
- **Graduating seniors attending post secondary institutions**
- **Graduation rate**
- **Strong academic programs**
- **Student daily attendance**
- **Career Ladder Program**
- **A variety of dual credit courses are offered**
- **District Map/EOC & ACT scores are ranked among highest in the state**
- **School pride**
- **Professional development opportunities for staff**
- **Pre-School Program**
- **District APR scores in highs 90%'s and achieved 100% for the 2014-15 school year**
- **Number of graduates, graduating with A+ Certification**
- **After School Tutoring**
- **Camera System**
- **Growing enrollment in Elementary**

## **District Concerns**

- **Technology: Band Width, number of quality computers, lack of student computers in classrooms, cameras on buses**
- **Salary package for employees ranks behind like districts in our area including board paid insurance**
- **Lack of classrooms and storage space**
- **All current building space has been utilized at current location**
- **Lack of a non-certified handbook**
- **Roofs of existing buildings nearing life use and in need of replacement**
- **Ever changing educational world. Fatima has been very good for quite some time. Complacency can be an easy trap to fall into.**

## **District Goals**

- 1) To improve student performance by providing instructional programs that equips students to meet their personal, academic, and career goals.
- 2) To provide quality professional development for all staff and to recruit, attract, develop, and retain highly qualified staff.
- 3) To provide and maintain appropriate and safe facilities, instructional resources, and support services.
- 4) To promote and increase student, parent, and community involvement in all district programs and activities.
- 5) The administrative team will provide leadership that is efficient, effective, and collaborative in nature and will strive to communication with all students, staff, and patrons of the district.

# 2016-2021 CSIP

## Area 1

### School Governance and Finance

*The effectiveness of the District starts with maintaining appropriate fund balances and ensuring that our staff and students have the necessary means to provide a well rounded education.*

Goal 1. Ensure that salary plan for staff is competitive with schools in our area to ensure solid recruitment, and retention of highly effective educators.

Goal 2. Ensure financial stability for the district to continue with improvements and maintenance of existing facilities as well as preparing for the future.

Goal 3. Develop long range plan for buildings as well as possible expansion if needed.

Goal 4. Maintain policies and procedures that focuses on community minded practices in the effective running of the district.

## 2016-2021 CSIP

### Area 2

### Safety

*The safety of our students is our #1 priority each and every day. Proper safety helps ensure a highly effective learning and work environment for our students and staff.*

Goal 1. Provide training to all staff in regards to intruder situations.

Goal 2. Update lighting features around campus including student parking, continue to improve camera systems throughout building and buses.

Goal 3. Update intercom system throughout both Elementary and High School Buildings.

Goal 4. Replace interior doors that are not "Intruder Resistant" with heavier duty doors, and outside doors with more "enter resistant" doors.

Goal 5. Provide CPR training for all staff.



## 2016-2021 CSIP

### Area 3

#### Facilities

*The facilities that we have must be maintained to provide for a learning and work environment to ensure a highly productive educational experience for our students.*

Goal 1. Develop roofing plan to replace existing roofs.

Goal 2. Develop plan to remodel Upper Elementary.

Goal 3. Develop a rotation to paint and make minor repairs to an area in the Elementary and High School each summer.

Goal 4. Continue with rotational plan on heating and cooling units.

Goal 5. Develop plan to maintain existing brick work on all buildings, including the cleaning and tuck pointing of facilities.

## 2016-2021 CSIP

### Area 4

#### Technology

*Technology is an integral part of today's society. We must maintain technological means to help develop our students in a technological society.*

Goal 1. Develop plan to provide for more computers within each the Elementary and Jr. High/ High School buildings. This is for student use as well as provide for state required testing.

Goal 2. Develop a K-8 computer curriculum that will be implemented in a building block mentality to prepare students for the 8<sup>th</sup> grade state computer efficiency exam, as well as prepare students for computer use in High School.

Goal 3. Develop a technology committee to help prioritize the purchase of technology equipment, supplies, and software, and incorporate a plan of action.

Goal 4. Develop a technology needs assessment to be given to staff and students annually to help guide committee on technology needs.

Goal 5. Ensure teachers have updated technology resources and training.

# 2016-2021 CSIP

## Area 5

### Student Performance and Instruction

*Student Instruction and Learning is what we are about. The reason for having school is to provide an excellent education to our students. We must do everything within our means to provide that education.*

Goal 1. The district will continue to develop a K-12 curriculum that is rigorous, and relevant and ensures that all students are college or career ready when they graduate.

Goal 2. Maintain the number of students that take the ACT/ASVAB/COMPASS Tests at 85% each school year, and maintain ACT scores in the top 5% in the state.

Goal 3. Provide High Quality Professional Development for staff to in turn drive high quality teaching in the classroom.

Goal 4. The High School will continue to offer Dual Credit opportunities for students and expand when possible. For students not interested in Dual Credit classes, the High School will offer classes that are

engaging and driven to reach those students interests as well.

Goal 5. "Focus learning on the individual rather than the classroom as a whole." Provide learning opportunities for all students within the classroom not a just a one size fits all approach.